



WashJam 2020

Staff Fee Policy

Revised November 17, 2019

*If you are paid to do Scouting, you are a **Professional**.*
*If you are not paid to do Scouting, you are a **Volunteer**.*
*If you pay to do Scouting, you are a **Scouter**.*

Many people have asked, "Why do I need to pay to be a staffer at WashJam?" The answer is that we must collect a small fee, to help offset the cost of the benefits the event will provide for paid staffers. The value of the benefits outweighs the actual fee price, so we feel this is a fair deal, which will help make your staffing experience at WashJam more enjoyable.

There are two options for staffing at WashJam:

Option 1: Scouters - Staff Fee Payers

Staff volunteers who pay the \$30 per person staff fee **before August 1, 2020** will receive a staff t-shirt, staff patch, meals provided during the event (Thursday dinner through Sunday breakfast), and a 25% discount on branded WashJam merchandise. Branded merchandise will be made available for to paid staffers for purchase in April, with delivery in late June, so they may use it and show it to others prior to the event.

To receive the 25% discount, staff must register and pay the \$30 fee **no later than August 1, 2020**. Staff t-shirts and patches will be distributed at the event on August 20th.

Staff who register and pay past the August 1st deadline may be provided with meals and patches as long as supplies last, but no T-shirts. The \$30 staff fee is not subject to periodic increases, like the participant fees, however staff are encouraged to register early.

Option 2: Volunteers - Non-Paying Staff

If a person chooses to volunteer as a staffer, but doesn't want to pay the staff fee, and will be providing their own meals, etc, then there is no staff fee required, however they do not get meals, patches, t-shirts or the 25% discount on branded merchandise.

This option is typical for outside vendors like government employees, retail vendor employees, or staff from other agencies who will only be staffing their booth in an official capacity, and will not be participating in WashJam 'participant' activities.

Fundraising Booths and Parent Volunteers

Scout units who wish to hold fundraisers must pay an additional \$100 vendor fee. Scouts and adult leaders who are operating fundraising booths at WashJam are required to register and pay the \$30 staff fees. Non-leader parents of Scouts who are helping out with fundraising booths at WashJam are also required to register and pay the staff or Adult Weekend Pass fee.

Non Paying Staff Who Are Also Participants

If non-fee paying staff volunteers want to participate in WashJam activities as participants (in addition to their staffing duties), then they will be required to purchase a participant pass, which starts at \$42 per person. Participant fees increase by \$5 every two months, starting on February 1, 2020.

WashJam Staff Pledge

In the interest of having a successful event, we as members of the WashJam Staff Team agree to follow the Scout Oath and Law in conducting the assignments given us to carry out our roles in WashJam 2020:

1. Trustworthy

I can be trusted to follow through on my promises, and I will ensure my assigned tasks are completed on time.

2. Loyal

Our primary goal is the success of this event. I agree to do everything in my power to ensure its success, and if I encounter resistance, I will do what I can to address the issues in a calm and reasonable manner.

3. Helpful

I will endeavor to help my fellow team members at all times, as the need arises.

4. Friendly

I will be friendly to my fellow team members, Scouts & Scouters, professional staff, and other event participants.

5. Courteous

I will conduct myself in a courteous manner when representing this event, including responding to phone messages, emails and other communications in a timely manner.

6. Kind

See Friendly and courteous.

7. Obedient

I understand a successful event must have dedicated volunteers, who must carry out assigned tasks in a timely manner. I agree to complete my tasks on time and under budget, or find someone else to do them if I am unable to do so myself.

8. Cheerful

I agree to be cheerful in all of the things I do in supporting this event.

9. Thrifty

One of the goals of this event is to provide financial support for the Council, and to that end, I agree to find the most economical ways to provision the event stations, materials and supplies needed to carry out the event on time and under budget.

10. Brave

Nuff said. It's a big scary world out there, and we need to be at our best.

11. Clean

Be clean, even if there is no running water at WashJam!

12. Reverent

We pray that this thing will go as planned without a hitch, and if it does, we'll all rejoice at the end!